AIC Board Meeting
Minutes
Tuesday, March 24,
2020 6:00-8:00pm

**Please note that due to the current COVID-19 pandemic this Board meeting will take place via video conferencing. We understand that this situation is not addressed in our bylaws and therefore have made this decision based on the current public health crisis.**

To access the meeting please use the following login information.

Click on the link to Join Zoom Meeting https://zoom.us/j/820933779
OR dial by conference call only 1-312-626-6799 and enter in Meeting ID: 820 933 779

1. Call to order, opening prayer
   - Aaron Golding, David Morales, Melodi Serna, Chantay Moore, Heather Miller, Les Begay, Monica Rickert-Bolter, Samantha Selby
2. Board paperwork- Conflict of Interest, Strategic Plan, Grant Overview
   - All board members need to fill out Conflict of Interest form
   - Previous SP was 2 years old, a committee is needed to build a new plan; objectives and strategies must be adjusted to fit within remote interactions; Smart Growth application
   - Develop a Disaster Plan
   - Melodi will head the SP committee
3. Officer Elections: President, Vice President, Treasurer, Secretary, Sargent at Arms
   - Secretary – Chantay nominates Monica, Samantha seconds, Monica accepts, motion approved
   - President – Melodi nominates herself, Les seconds; Les nominates Chantay, Aaron seconds, Chantay accepts; Chantay approved
   - Vice President – Chantay nominates Melodi, Samantha seconds, motion approved
   - Treasurer – Chantay nominates Les, Melodi seconds, motion approved
   - Second bank signator – Chantay nominates Les, Aaron seconds, motion approved
   - Sargent at Arms – Chantay nominates David, David accepts, motion approved
4. Review and approve February 2020 minutes and review March 2020 Annual Meeting minutes
   • Chantay motions to approve edit to February minutes and change number formatting, Melodi seconds, motion approved
   • Chantay motions to approve January minutes with minor edits, Aaron seconds, motion approved
   • Les motions to approve March 2020 Annual Meeting minutes with edits, Melodi seconds, motion approved

5. ED Report and discussion on AIC future
   • Grant funding has been delayed due to COVID-19; possible four-month impact and recovery
   • All programming is postponed indefinitely
   • Emergency response funding grants could allow for staff to be paid and support the local community ($50,000)
   • Postponed AIC Fundraiser, possible outreach to tribes and congressmen
   • Suggested that AIC staff is laid off and apply for unemployment, former staff will continue to work with the intention of being rehired once normal hours and activities are restored (within 6 months); Center may need to close for one month or open as a possible food distribution place; PR will need attention; staff will be given the option to apply for unemployment or have reduce hours/pay by 20-25%, possible stipends available or in-kind volunteer hours
   • Chantay motions to close Center until April 30th, all staff will have to option to be laid off or reduce hours during duration of COVID, Heather remains as ED for essential business, David seconds, motion approved
   • Legal situation update – Melodi and David recuse themselves
     • Chantay motions to suspend JoAnn Maney and Judy Palomino’s membership for two years, Monica seconds, Melodi and David abstain, motion approved
     • David proposes a youth and elders circle program in honor of his brother

6. Adjourn
   • Melodi motions to adjourn, Les seconds, motion approved